



# International Union of Painters and Allied Trades

## DISTRICT COUNCIL 57 OF WESTERN PA

**CHRIS GERONIMOS**

Business Manager / Secretary Treasurer

PH: 412.276.5758 ♦ FAX: 412.276.5770

101 Ewing Road

Carnegie, PA 15106-1523

May 19, 2023

Brothers and Sisters,

The negotiating committee has reached a tentative agreement with our Employers. Enclosed for your review are the tentative Language, Wage & Benefits that you will vote on for the next 4 years.

**We urge you to attend this very important meeting and to vote on the proposed contract. The contents of your collective bargaining agreement affect your wages, working conditions and your future.**

This is an official notice that a **ratification vote** will take place on **Thursday, May 25, 2023 at 7:00PM**, you can vote at **ANY** of the following locations:

DISTRICT COUNCIL 57 OFFICES  
101 EWING ROAD  
CARNEGIE, PA 15106

ELECTRICIANS LU 712 HALL  
217 SASSAFRAS LANE  
BEAVER, PA 15009

CASTLE PUB  
122 N CENTER STREET  
EBENSBURG, PA 15931

In solidarity,

Chris Geronimos  
Business Manager/Secretary Treasurer

**PLEASE SEE THE REVERSE SIDE AND ADDITIONAL PAGES FOR WAGE ALLOCATIONS  
AND LANGUAGE CHANGES**

### **REPRESENTATIVES**

**Terry Manuel ♦ Andrew Croll ♦ Joe Hughes ♦ Ron Buechel ♦ Claire Cawley  
Steve Olash ♦ Dennis Alvirena ♦ Jerry Ferilla ♦ David Lovelace ♦ Ray Maioli ♦ Brandon Venslosky**

### **Apprenticeship Coordinators**

**Brian Herbinko ♦ Thaddeus Szymkowiak ♦ Brandon Zieger ♦ Ryan Kent**

## AREA WIDE DRYWALL AGREEMENT PROPOSED CHANGES

1. Four (4) year Agreement 6-1-2023 through 5-31-2027
2. Change Foreman Rate from **\$1.75** to **\$2.00** per hour over applicable scale.
3. Change Article IX Mileage and Subsistence Section 3. From \$130.00 to **\$140.00 effective 6-1-2023, \$145.00 effective 6-1-2024, \$150.00 effective 6-1-2025, and \$155.00 effective 6-1-2026.**
4. Combine Zone 3 with Zone 2. (Eliminate Zone 3)
5. The following language is to be added to the CBA. It reads as follows:  
“Employees who choose to take Veteran’s Day and/or Martin Luther King Day will not be penalized by their employer.”
6. Article XXII - Health, Safety and Training Requirements. Section 2 to read as follows:  
“The Union will also offer an annual physical exam to all drywall finishers. The services rendered shall be at the discretion of DC 57 LMCI Board of Trustees.” (This removed the listed services.)
7. Change Article XV Apprenticeship, journey person upgrading, and training fund. Section 10 Change 50% to 60%, change 60% to 65% everything else remains same, read as follows:  
“0 to 1,000 work hours 60% of journey person rate  
1,001 to 2,000 hours 65% of journey person rate  
2,001 to 3,500 hours 70% of journey person rate  
3,501 to 5,000 hours 80% of journey person rate  
5,001 to 6000 hours 90% of journey person rate  
6001 100% of journey person rate”
8. Remove “Central Data Services Inc.”, replace with “current 3<sup>rd</sup> party administrator.”
9. The insertion of the IUPAT Pension Rehabilitation Plan, Alternate Schedule 2 language. This was voted on and adopted in May of 2022.
10. \$0.05 into the Drywall Industry fund for the first year
11. Rate Increases:

June 01, 2023	June 01, 2024	June 01, 2025	June 01, 2026
<b>\$2.25</b>	<b>\$2.50</b>	<b>\$2.50</b>	<b>\$2.75</b>

Negotiating Committee: Chris Geronimos, Steve Olash, Brian Herbinko, Andrew Croll, Terry Manuel, Jerry Ferilla, James Varner, and Bernie Wagner.

### **SEE ADDITIONAL PAGE FOR RATE INCREASE AND WAGE ALLOCATION BREAKDOWN**

#### REPRESENTATIVES

Terry Manuel + Andrew Croll + Joe Hughes + Ron Buechel + Claire Cawley  
Steve Olash + Dennis Alvirena + Jerry Ferilla + David Lovelace + Ray Maioli + Brandon Venslosky  
**Apprenticeship Coordinators**  
Brian Herbinko + Thaddeus Szymkowiak + Brandon Zieger + Ryan Kent

**2025 and 2026 wage and benefit allocations will be voted on in April 2025 for increases beginning 6-01-2025 and 6-01-2026**

**Members in good standing will vote on ONE of the following options for 2023 and 2024:**

Beginning June 1, 2023, **\$0.86** of any increase will be allocated as follows: **\$0.45** to the health and welfare fund and **\$0.36** to the pension fund as per our previous vote to follow Schedule 2 of the pension allocation plan. **\$0.05** to the drywall industry fund, this is only in 2023.

Beginning June 1, 2024, **\$0.85** of any increase will be allocated as follows: **\$0.50** to the health and welfare fund and **\$0.35** to the pension fund as per our previous vote to follow Schedule 2 of the pension allocation plan.

**OPTION A**

**6-1-2023**      Increase    (take home    Total package)  
**DRYWALL**    **\$1.37**    (**\$32.64/\$56.39**)  
\$0.00 into the annuity    (\$3.70hr)  
\$0.01 into the DC apprenticeship  
\$0.05 into the industry fund  
\$0.01 into the DC LMCI  
**\$0.88** total in benefits (including H&W and Pension) **\$2.25 TOTAL INCREASE**

**6-1-2024**      Increase    (take home    total package)  
**DRYWALL**    **\$1.62**    (**\$34.26/\$58.89**)  
\$0.00 into the annuity    (\$3.70hr)  
\$0.02 into the DC apprenticeship  
\$0.01 into the DC LMCI  
**\$0.88** total in benefits (including H&W and Pension) **\$2.50 TOTAL INCREASE**

**OPTION B**

**6-1-2023**      Increase    (take home    total package)  
**DRYWALL**    **\$1.17**    (**\$32.19/\$56.39**)  
\$0.20 into the annuity    (\$3.90hr)  
\$0.01 into the DC apprenticeship  
\$0.05 into the Industry fund  
\$0.01 into the DC LMCI  
**\$1.08** total in benefits (including H&W and Pension) **\$2.25 TOTAL INCREASE**

**6-1-2024**      Increase    (take home    total package)  
**DRYWALL**    **\$1.42**    (**\$33.61/\$58.89**)  
\$0.20 into the annuity    (\$4.10hr)  
\$0.02 into the DC apprenticeship  
\$0.01 into the DC LMCI  
**\$1.08** total in benefits (including H&W and Pension) **\$2.50 TOTAL INCREASE**

**OPTION C**

**6-1-2023**      Increase    (take home    total package)  
**DRYWALL**    **\$0.97**    (**\$31.99/\$56.39**)  
\$0.40 into the annuity    (\$4.10hr)  
\$0.01 into the DC apprenticeship  
\$0.05 into the Industry fund  
\$0.01 into the DC LMCI  
**\$1.28** total in benefits (including H&W and Pension) **\$2.25 TOTAL INCREASE**

**6-1-2024**      Increase    (take home    total package)  
**DRYWALL**    **\$1.22**    (**\$33.21/\$58.89**)  
\$0.40 into the annuity    (\$4.50hr)  
\$0.02 into the DC apprenticeship  
\$0.01 into the DC LMCI  
**\$1.28** total in benefits (including H&W and Pension) **\$2.50 TOTAL INCREASE**